

setsquare



Join the Setsquare team

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Welcome to Setsquare

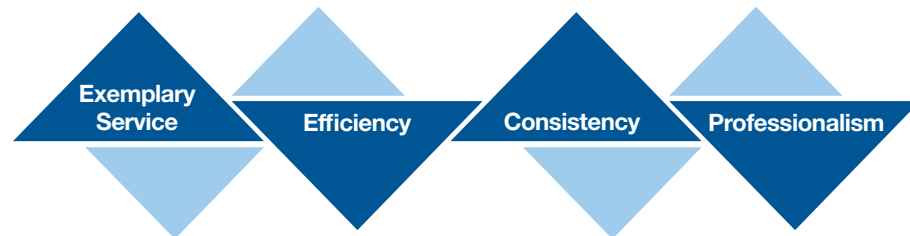
Trusted recruitment partners across construction and the built environment

Built on a powerful reputation within construction and the built environment, Setsquare has been consistently providing exceptional recruitment services to local markets for 30 years. At Setsquare, we partner businesses across five core areas of expertise: building construction, civil engineering, consultancy & design, facilities management & maintenance and highways & infrastructure.

We understand the importance of people and therefore are always on the lookout for ambitious individuals to add to our growing team of professionals. Using trusted candidate and client relationships that are built on a passion for serving local communities, you have the opportunity to make your mark within a dynamic and professional organisation.

With the combination of a structured and transparent progression path, focused training programme and attractive benefits package, you are provided with the perfect platform to achieve your goals and with a network of UK offices, you are given access to a national network of opportunities – all within a supportive environment.

Our values



Our values define who we are and guide us as an organisation. They underpin everything that we do, helping to shape the way we work with our candidates, our clients and each other.

Life at Setsquare

Creating a dynamic culture is the key to our success. At Setsquare, we have developed an ambitious, people-focused environment that not only allows our people to thrive as individuals, but also within their respective teams, a culture that lives and breathes its values.

A trusted and supportive environment

We believe a great team is based on mutual trust, support and working together to meet shared goals. Each office works in a collaborative manner, building partnerships to make a real difference to our candidates and clients alike.

Each and every person is expected to contribute positively to our organisational culture, something that is immediately evident when you enter our offices. People have embraced our culture, they are passionate about our brand and they trust those around them.

Local recruiters helping local businesses

After working within our specialist markets for 30 years, we understand the importance of serving our communities and it is this passion for helping local businesses grow that permeates throughout Setsquare.

By growing from this local presence, we have been able to forge deep relationships with candidates and clients in these areas and establish a track record of success to meet the demands of the modern marketplace, working from our network of offices to help local businesses achieve their goals.

Individual responsibility

Our people are encouraged to take ownership of their desks and present solutions to challenges faced. Our senior management team has instilled a transparent culture that ensures every person knows exactly what is expected of them within their respective team.

They feel an incredible sense of personal responsibility for the success of their office, underlined by a determination to grow and develop Setsquare.

Rewards and benefits

We understand that people are our greatest asset and are genuinely dedicated to providing a positive working environment that allows everyone to fulfil their potential and achieve ambitions.

As a result, various benefits and schemes have been engineered to assist you in your day-to-day life, help you to maintain a healthy lifestyle and reward you for your contribution to the business.

Standard benefits and schemes include:

- Competitive commission structure with transparent progression opportunities
- 23 days annual leave plus bank holidays, increasing to 25 days with long service
- Group equity scheme (subject to qualifying)
- Pension scheme
- Season ticket loans
- Childcare vouchers (salary sacrifice scheme)
- All expenses paid annual overseas trip for high performers
- Bike2Work Scheme
- Career breaks/sabbaticals
- Dress down Fridays

Your professional development

Learning & development is fundamental to your success and the success of Setsquare. Through the implementation of a specific and dedicated development programme, we are able to empower you and maximise your contribution to the organisation. For motivated people that have a desire to develop, we can provide the support and guidance to enable rapid progress, with an emphasis on training and career path management.

We deliver the bulk of our learning in-house with the majority of sessions written, arranged and delivered by our group trainer. Learning options currently in place include:

Dedicated in-house training workshops

1-2-1 coaching

Career breaks/sabbaticals

Financial assistance to gain professional qualifications

Management training days/external training days/team building programmes

For added effectiveness and credibility we engage “experts” from around the business who can share knowledge, real experience and commercial success with participants. Whenever possible the learning and development team will travel to your local office to deliver training, minimising time away from the team and saving on travel costs.

nGAGE Specialist Recruitment

Setsquare is proud to be a part of nGAGE Specialist Recruitment, a UK-based recruitment group which supports, steers and brings together specialist recruitment businesses, enabling them to be market leaders within their respective sectors.

With a strong entrepreneurial culture and financial backing, Setsquare benefits from the security, shared services and comprehensive support you expect from a major recruiter, combined with the autonomy and agility of a specialist consultancy.

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